

Welsh Photographic Federation (WPF)

Code of Conduct

Explanation:

This code of conduct lays out the organisation's expectations and guiding principles for appropriate behaviours. It can also provide guidelines for members to follow.

Application:

The Code of Conduct applies to all members of the WPF organisation, that is, members of the Executive Committee, WPF Clubs, Societies and Associations, Judges and Presenters.

The Code:

The WPF believes that all members should respect one another and work constructively to achieve the objectives of the WPF. We therefore ask that all members of the WPF organisation take personal responsibility for their conduct and undertake the following:

- i. To be a positive ambassador for the WPF and their club ensuring that you take no action and make no comment that might damage the reputation and interests of the organisation.
- ii. To make an active contribution towards improving the work of the organisation.
- iii. To conduct all activities professionally and with integrity and respect the rights and wellbeing of all individuals.
- iv. To not recklessly or maliciously injure the professional or personal reputation of another member.
- v. To avoid conflicts of interest or loyalty wherever possible. Full and prior disclosure of any conflict, or potential conflict, must be made to those concerned.
- vi. To understand that no form of harassment or bullying will be tolerated and that all incidents of unfair or offensive treatment will be reported.
- vii. To be open and honest in all our dealings with members as well as the general public.
- viii. To be tolerant of others' views, beliefs and capabilities as well as their time and energy commitment.
- ix. To work with others to resolve any conflicts that may arise.
- x. To act within the governing documents of the WPF such as the WPF Constitution.
- xi. To respect and understand the need for confidentiality when appropriate.
- xii. To value and respect diversity as a source of innovation and skill.
- xiii. To have high personal standards by awareness of and adhering to this Code, both in the spirit and the letter.

Any actions that may serve to compromise the integrity of the WPF will not be condoned or allowed. Any substantial breach of any part of this Code may result in procedures being implemented that may result in termination of membership.

This Code is a statement of the values that all members of the WPF organisation should uphold in any activities that are carried out in the name of the Welsh Photographic Federation. The Dispute Resolution Procedure offers advice on mediation and dispute resolution.